

BACKGROUND

ROLE: Independent Equality & Inclusion Advisors

TERM: Fixed voluntary (November 2017 – October 2018)

DESCRIPTION: The role of the Equality and Inclusion Advisory Group is to provide strategic, expert and impartial advice to Crystal Palace FC on its efforts to promote inclusion and eradicate discrimination. Advisors will be expected to:

- Attend meetings of the group and contribute items to the meeting agendas,
- Share personal knowledge, awareness and experience of community issues with the group.
- Provide advice to CPFC, with particular emphasis on:
 - Helping to improve the understanding of the differing effects that club policies and practices have on various communities
 - Advice on potential impact that club policies has on communities, staff and supporters
- Assist Crystal Palace FC in promoting its events which specifically relate to anti-discrimination and Inclusion and disseminate information to the community
- Provide advice and guidance to CPFC on the development of Equality Impact Assessments and the introduction of policies and practices that do not exclude, discriminate or have an unjustifiable adverse impact on any particular community.
- Maintain strict confidentiality and discretion on all matters discussed.
- Consult on and provide input into Crystal Palace FC's Equality Action Plan.
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The EIAG will report directly to the club's Equality Working Group helping to ensure the club is open and accessible to underrepresented or marginalised people groups, with particular focus on the protected characteristics as defined by the Equality Act 2010.

HOW TO APPLY:

If you would like to be a part of this exciting opportunity and you could commit to quarterly meetings at Selhurst Park Stadium, we would love to hear from you.

Please complete the following application form and return via e-mail to:

equality@cpfc.co.uk

APPLICATION

Applicant's name: _____ Organisations represented: _____

Applicant's position: _____ Organisations website: _____

Use the box below to tell us about the organisation you represent, including briefly about its mission and history:

Do you, or the organisation you represent, have any experience providing guidance and expertise to private companies on issues relating to equality, inclusion and diversity?

What do you feel you, or the organisation you represent, could contribute to Crystal Palace FC's overall aim of becoming a more diverse and inclusive club?

Please use the box below to provide further information which you feel is relevant to your application.

Thank you for completing the application.

If selected we will be in touch.